**Kolb’s Learning Style Inventory**

We all learn in different ways. That is, we all have different ***learning styles***. Each person is generally more capable of learning using 1 preferred style over another.

David Kolb identified **4 primary learning styles**. They are:

Accommodator Diverger

Hands-on learners Brainstormers

Use intuition / Trial and error Like working in groups

Active / Experiential Can view things from multiple angles

Unstructured learners Prefer to watch, rather than do initially

Use others’ analyses Like feedback

Assimilator Converger

Prefer a concise, logical approach Likes technical tasks

Like to read, hear lectures Prefers practical experimentation

Need time to think things through Active learner

Interested in ideas and abstract concepts Less concerned with interpersonal aspects

Need to understand the theory before doing Likes to read information

For the most effective learning, people need the capacity to learn through all 4 modes.

However, when working with a student, it is helpful to understand their preferred style of learning, as ***this preferred style may be the best way to introduce new learning***, when possible.

It’s also helpful to compare your preferred style of learning to your student’s preferred style and to understand that what works for you may not work as well for them.