Jerry contributed nearly 40 years of service and has directly helped Sinclair grow, from a fledgling adult school in the YMCA, to a world-class community college serving nearly 25,000 students.

In the early years Jerry found himself teaching not only in make shift classrooms in the YMCA, hotels and other improvised classrooms, -but also during all hours of the day and night! He taught and consulted at such organizations as the city of Dayton, the cities of Middletown and Oxford, the Dayton/Montgomery County Criminal Justice Center, General Motors/ IUE, Mike-Sells Potato Chip Company, SBC Ameritech, Precision Tool and Casting and the Dayton Teachers Credit Union. A faculty member during these times was part professor, part entrepreneur and part nomad!

In the late 1960's, Sinclair had neither a faculty senate nor a faculty assembly. During these early years, several of the then very young faculty saw the need for such an organization. After a great deal of discussion with faculty; and the administration, Jerry formulated and co-authored the bylaws for the Sinclair Faculty Senate/Assembly. In addition, he served as the first vice-president of the senate and subsequently, numerous terms as a faculty senator. He was also elected to several terms as the faculty representative to what had then been known as the President's Council.

In October of 1967, Jerry helped Sinclair Community College receive a charter from the Society for the Advancement of Management. Jerry was also responsible for starting the Wall Street Journal Award at Sinclair. Each year the faculty nominates a number of students for this award. Faculty then vote on one of the nominees who is recognized by the Wall Street Journal for his/her outstanding accomplishments. He has chaired, since its inception, the Clifford Marshall student scholarship. These scholarships are awarded each year to students in the Business Division. Students are chosen on the basis of GPA, career potential and need.

He represented, for a number of years, the Business Division on the College-wide Merit Committee, was elected to numerous terms on the college Promotion and Tenure Committee, served on the college Grievance Committee, was a member of the Presidential
Search Committee (Dr. Ponitz), the Provost Search Committee (Dr. Johnson), and the Vice-Presidential Search Committee (Dr. Jacobs).

Around 1970, Jerry developed an individualized instructional program for the Introduction to Business (MAN 105) course utilizing slides and tapes. South Western Publishing Company decided to incorporate this with their new text *Business World*. At Sinclair, this mode of instruction helped to create the Individualized Learning Center where students would check out a tray of slides and tapes and navigate, at their own pace, through the course material. A few years later, Jerry was one of the first instructors to write and deliver a series of TV programs for a newly formed entity called TV Sinclair.

Jerry, along with Professor Emeritus Garnett McDonough, was one of the early pioneers of the internet-based Sinclair Electronic College. Jerry and Garnett integrated the TV productions, with the internet, providing the students the ability to chat with each other, and with their instructor, sharing ideas about assignments and course materials.

Jerry also contributed to his discipline by authoring nationally distributed publications including eight study guides for introduction to business and principles of management textbooks, one workbook, one test bank and one manual to accompany a slide presentation, all for introduction to business textbooks.