

## Benefits to Employers

Employers who hire Sinclair Community College co-op students will experience these rewards:

- Co-ops are college-level students who show interest and possess an aptitude in a particular engineering field.
- Co-op students bring fresh perspectives, ideas, and knowledge to your work place.
- Co-ops can be hired at entry-level wages, and are usually not paid benefits or unemployment.
- Co-op opportunities influence students toward company loyalty.
- Co-ops roll up their sleeves and “hit the ground running”.
- Co-op students are pre-screened, motivated students who have specific skills you can use.
- Co-ops help to reduce your training and recruitment costs.
- Co-op students perform routine functions allowing professional engineers more time to focus on higher level demands.
- Co-ops produce immediate and valuable results at a relatively low cost.
- Co-op encourages student/faculty consultation to solve a work place problem.
- Co-ops help to get work accomplished and make contributions to special projects.
- Co-op offers a connection for industry to provide input as to what educational programs the college should deliver.
- Co-ops serve as a great source for recruiting future hires.
- Co-op can open the door for companies who desire training opportunities for employees at the college.
- Co-ops from Sinclair represent local talent who want to work locally, and often times continue their education at a local 4-year college or university.
- Co-op partnerships allow companies to use Sinclair Science, Mathematics and Engineering laboratories.
- Co-op benefits employers by helping to create a profit center as opposed to a cost center in hiring.

**Call Science, Mathematics and Engineering Co-op Office (937) 512-2508 and learn how your company can use Sinclair co-ops to fulfill your hiring needs.**