

Sinclair Community College, Dayton, Ohio

Sinclair Community College, an award winning college of 23,000 credit students and 50,000 non-credit participants, invites applications and nominations for the position of President, Chief Executive Officer.

The president reports to the Sinclair Community College Board of Trustees and the following positions report to the president:

- Provost and Chief Operating Officer
- Director, Public Information
- Director, Sinclair Foundation and Alumni Affairs

The Future of a Vision

A unique opportunity to work with a community college which has a reputation for high quality and innovation

- Member, League for Innovation in the Community College
- One of twelve Vanguard Learning Colleges
- Nationally recognized faculty and staff
- Acknowledged state, regional and national learning leader
- Institutional awards
- Well equipped, beautiful campus

Opportunity to explore and implement cutting edge ideas

- Acclaimed programs in liberal arts, business, engineering technology, fine and performing arts, human services, allied health, all with distance learning capabilities
- Advanced Integrated Manufacturing Center
- Nationally acclaimed Tech Prep leadership
- Center for Interactive Learning
- Major outreach programs and collaborative partnerships
- Developmental education with impact opportunities
- Broad scope student demographics

A student body that interacts well with faculty and staff to achieve their individual goals

- Student learning opportunities
- Learning centered environment
- Web portal services
- Honors programs
- Student leadership development and cooperative education programs
- Student government opportunities
- Wide variety of clubs and interest groups

A community college that works with the community

- Over 700 businesses had formal contact with the college in the past year
- Strong, positive, working relationships with area colleges and universities
- Integral part of a county-wide job center, providing services for all levels of job training and career development
- Close cooperation and program providers for Wright-Patterson Air Force Base, National Composite Center, Out-of-School Youth, Miami Valley Research Park
- A college involved with the hopes, dreams, and aspirations of all our citizens
- County-wide levy passed at the 73% support level

Lifelong learning opportunities and growing traditional and non-traditional learning opportunities

- Free senior citizen courses
- Experience based education
- Neighborhood centers
- Traditional and non-traditional Student Support Services
- Unique counseling and student retention initiatives

Distance learning services is an integral part of most college programs, including hundreds of students taking courses online.

Application Process

The successful candidate will describe in writing how he or she meets each of the above profile items. Please include specific examples.

In addition, applicants should submit a current resume, and the name and business and home telephone numbers and e-mail addresses of six references.

Dr. David H. Ponitz, President Emeritus, Sinclair Community College, serves as search consultant to the college board of trustees. He may be contacted at:

Sinclair Community College
444 West Third Street
Dayton, OH 45402-1460
Phone: (937) 512-2865
Fax: (937) 512-5130
david.ponitz@sinclair.edu

Sinclair Community College is an Equal Opportunity Employer.
For more information on Sinclair Community College, see the web site: www.sinclair.edu.

Candidate Profile

The President of Sinclair Community College will possess these demonstrated skills:

- Earned doctorate.
- Personal understanding of and commitment to the philosophy of a comprehensive community college.
- A proven track record of successful performance characterized by vision, implementation of ideas into desired results, a passion for student needs and success, community engagement, and the skills to lead a complex, technology driven, national class community college.
- Skills to forge partnerships between important constituencies (including business, industry, labor, government, other institutions of higher education, local school districts, and not-for-profit groups) and to build the image of our institution.

The President of Sinclair Community College will possess these preferred qualifications:

- Evidence of successful college teaching and other significant experiences which demonstrate understanding, knowledge, and support of the learning facilitation process.
- Demonstrated passion and skills to promote college access, learning opportunities, and student success.
- Respect for Sinclair's traditions and a professional style that is characterized by integrity, high personal ethics, flexibility, accessibility, team building, and a shared vision of the future.
- Strong collaborative leadership skills, which encourage respect for diverse opinions and empower the entire college community to continuously improve.
- Knowledge and skills to function effectively in a college characterized by urban/suburban demographics, including a commitment to diversity in students, faculty, and staff.
- The ability to listen and to communicate clearly, concisely, and effectively with sensitivity to the needs of each constituent group.
- The capacity to grow, learn, adjust, and share in support of the college's mission.
- Ability to advocate for the college before the General Assembly, the Ohio Board of Regents, and other decision-making bodies.
- Documented senior level management skills in the areas of strategic planning, resource development (including grants and private fund raising), stewardship of resources, budget planning, and organizational improvement.
- Ability to work successfully with a cohesive, appointed Board of Trustees establishing policy, strategic direction, and college priorities.
- A leadership style that exhibits respect, accessibility, and approachability with respect to all internal and external constituent groups.

The successful candidate will describe in writing how he or she meets each of the above profile items. Please include specific examples.

Compensation

Salary, benefits, length of contract and other terms and conditions of employment are negotiable and will be competitive.

The reporting date for the President is subject to agreement between the Board of Trustees and the successful candidate.

Address nominations and completed application to:

Ms. Earlene Dafler, C.P.S.
Suite 12380
Sinclair Community College
444 West Third Street
Dayton, OH 45402-1460

The position will be open until filled; however, review of applications will commence January 21, 2003, and continue through February 24, 2003. Materials should be submitted by that date to insure thorough consideration.

The consultant and the search committee will screen applications. The Board of Trustees will conduct final interviews in spring 2003.

All inquiries, nominations, and applications will be held in accordance with Ohio law.